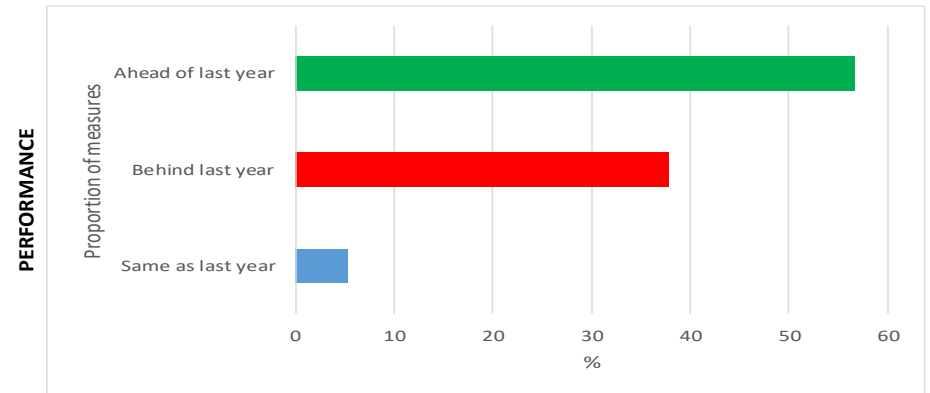


Revenue Budget

FINANCE	Directorate Net Budget							
	Gross Budget	Income	Net Budget	Movement	Working Budget	Outturn	Variance	Movement since December
	£000	£000	£000	£000	£000	£000	£000	£000
	Over / (Under) spend							
Adults and Communities	87,266	35,337	51,929	(1,475)	50,454	50,234	(220)	(220)
Children and Families	168,778	145,375	23,402	1,217	24,619	26,106	1,487	(536)
Economy and Place	48,415	19,260	29,155	3,001	32,156	32,597	441	251
Corporate	15,413	1,274	14,139	656	14,795	14,795	0	(39)
<b>Directorate total</b>	<b>319,872</b>	<b>201,246</b>	<b>118,625</b>	<b>3,399</b>	<b>122,024</b>	<b>123,732</b>	<b>1,708</b>	<b>(544)</b>
Other budgets and reserves	63,786	38,288	25,499	(3,399)	22,100	19,797	(2,303)	(340)
<b>TOTAL</b>	<b>383,658</b>	<b>239,534</b>	<b>144,124</b>	<b>0</b>	<b>144,124</b>	<b>143,529</b>	<b>(595)</b>	<b>(884)</b>

Direction of travel (measures compared to last year)



Significant corporate risks

Risk Reference	Risk Description	Opened	Risk score before controls	Existing Controls in Place	Risk score after controls	Change since last reported	Risk Owner
CR.048	DTOC IF: we don't improve the capacity and effectiveness of our HomeFirst service, the timeliness of our assessments, the capacity of our care home and dom care market and the accuracy of coding THEN: our DTOC numbers will continue to increase.	Aug-18	25	We have a dedicated senior practitioner, we have overview from the manager for ART and Urgent Care. This is a agenda for both Operations and Commissioning. We have daily reports into discharges. We have escalation and we have reviews in relation to what else we can do either from a market perspective or an operational perspective. Rigorously look at delays to learn from these. We are working with the market to improve their responsiveness we are seeking to get to a place where HF is doing what we want it to do. We are challenging where we have evidence that assessments have not been undertaken in a timely manner.	25	◀	Assistant Director, Care and Support

	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19
FTE	1,049.25	1,059.31	1,066.94	1,066.98	1,067.00	1,084.84	1,085.71	1,096.72	1,100.46	1,105.28	1,105.40	1,105.64
Headcount	1,203	1,223	1,232	1,229	1,225	1,243	1,245	1,256	1,260	1,265	1,266	1,264
Permanent Workforce Costs (£k)	3,187	3,261	3,220	3,225	3,369	3,380	3,407	3,474	3,450	3,457	3,611	3,266
Agency FTE	37.47	40.27	41.31	48.64	36.60	42.80	45.93	44.32	46.28	43.35	43.85	54.33
Agency Costs (£k)	95	218	316	244	281	249	299	307	291	297	287	297
Absence - days lost per FTE per annum (rolling 12 months)	8.15	8.07	7.60	7.78	7.76	7.50	7.95	8.12	8.26	8.11	8.24	8.24
Monthly turnover (annualised based on FTE)	12.1%	11.8%	11.5%	11.5%	12.6%	11.7%	12.0%	11.6%	11.5%	12.1%	12.3%	12.5%

